

**From:** [Joshua](#)  
**To:** [MTC-ABAG Info](#)  
**Subject:** 9/23 Plan Bay Area: COVID telework proposal  
**Date:** Friday, September 11, 2020 11:53:25 AM

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**\*External Email\***

MTC Staff & Board,

I'm writing about a proposal to have large employers have 60% of staff work remotely. I have questions and concerns as both a tech worker, downtown [REDACTED] resident and startup investor:

- 1) How does this impact workers in small apartments or with roommates who may lack space for a professional WFH set up?
- 2) How does this impact LMI workers who cannot afford or access an ergonomic work set up with high speed internet?
- 3) Once companies have established remote work policies, what will incentivize companies to retain large staffs with the higher, Bay Area cost of living adjustments?
- 4) Will there be exemptions for companies with high non-automobile mode share, for example companies located in the Financial District?
- 5) What happens to head taxes that local cities have implemented once workers are no longer physically present in the jurisdiction?

Regards,  
Joshua Davis

Joshua Davis  
[REDACTED]